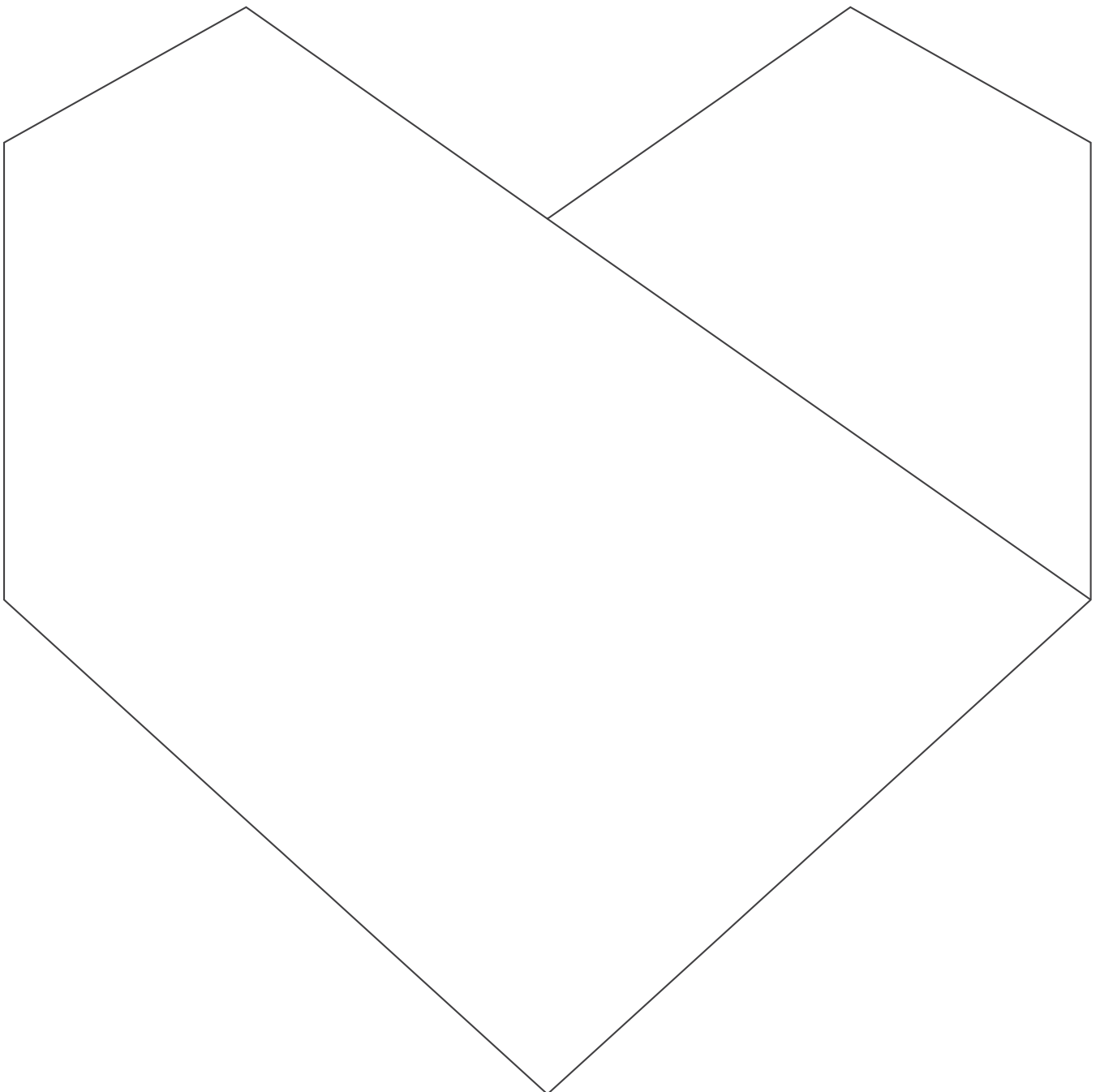


Policy for a cigarette- and nicotine-free VIA



POLICY FOR A CIGARETTE- AND NICOTINE-FREE VIA

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1. WHY A POLICY FOR A CIGARETTE- AND NICOTINE-FREE VIA?

The purpose of this policy on a cigarette- and nicotine-free VIA is to create a healthy working and study environment where no one is exposed to tobacco smoke, fewer people start using nicotine products, and staff, students and course participants who want to stop are supported in this. We are also role models at VIA, and as an educational institution, we want to take social responsibility to promote healthy social development.

This means that VIA is a cigarette- and nicotine-free institution, where we have cigarette- and nicotine-free working hours and cigarette- and nicotine-free campuses.

2. WHO IS COVERED BY THE POLICE?

The policy for a cigarette- and nicotine-free VIA covers all VIA's staff, students and course participants and applies on all VIA's campuses.

The policy means that business partners, guests, suppliers etc. must respect that VIA is cigarette and nicotine free. Therefore, neither may they use tobacco and nicotine products covered by this policy on VIA's campuses.

3. WHICH PRODUCTS ARE COVERED BY THE POLICE?

The policy for a cigarette- and nicotine-free VIA includes all products containing tobacco and/or nicotine. This could, for example, be cigarettes, snuff, chewing tobacco, e-cigarettes, nicotine pouches, puff bars (the list is not exhaustive).

Products for quitting smoking approved by the Danish Medicines Agency are not covered by the policy (e.g. nicotine patches, nicotine chewing gum, etc.).

4. FRAMEWORK FOR A CIGARETTE- AND NICOTINE-FREE VIA

Cigarette- and nicotine-free working hours mean that you must not smoke or use other tobacco- or nicotine-related products during working hours, regardless of where the work is carried out.

Cigarette- and nicotine-free campuses mean that no smoking or use of other tobacco- or nicotine-related

products covered by this policy is allowed in VIA's buildings or in VIA's outdoor areas.

In consideration of both the policy and neighbours of VIA's campuses, VIA must encourage students, course participants and visitors not to smoke or use other tobacco- or nicotine-related products in areas bordering VIA's outdoor areas.

5. LIABILITY AND COMPLIANCE

VIA trusts that our employees, students and course participants comply with this policy for a cigarette- and nicotine-free VIA, as they do other applicable and valid frameworks at VIA.

We all share a responsibility to support the intentions behind a cigarette- and nicotine-free VIA and to contribute to this, but it is ultimately management's responsibility to enforce the policy.

Non-compliance with the cigarette and nicotine ban in the policy can be sanctioned against staff, students and course participants in line with violations of other guidelines and rules applicable at VIA.

6. SUPPORT FOR QUITTING SMOKING AND NICOTINE

With this policy, VIA wants to prevent people from starting smoking and help those who want to quit smoking and nicotine.

VIA will actively communicate quitting smoking courses to staff, students and course participants as well as offer guidance on this.

7. DATE OF COMMENCEMENT

The policy for a cigarette- and nicotine-free VIA comes into force on 1 January 2024.

The policy has been drawn up in collaboration with a working group set up under the Main Committee (HU) and the Student Council. The policy was adopted by VIA's Executive Board and discussed at the HU meeting on 6 October 2023 as well as a meeting of the Student Council at VIA on 2 November 2023.